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# **Our Philosophy**

We believe every business interaction is an opportunity to demonstrate our integrity, passion and professionalism - even in difficult circumstances.

Our goal is to achieve a "value equilibrium" between our clients' and candidates' needs and capabilities, resulting in success for everyone involved.

We believe in the power of business to simultaneously create profit AND sustainable change in the world, and we lead by example.

# What Drives Us

**INDIVIDUALS** 



When you partner with Covenant, you help us pursue a long-term vision of helping orphans around the world. We currently commit time, talent and money to support Siita Nest, an independent orphanage in Uganda.

#### Learn more

# **Our People**



**Dustin Pittman** President & Owner

Dustin has more than 20 years experience leading mission-critical IT projects in the manufacturing, utility and retail sectors - including managing international business development for the world's largest casual dining restaurant chain. His IT specialties include project management, general management, operations and international business. Dustin and his wife, Dawn, have six children, two of whom were adopted from Uganda. He founded Covenant with the goal of using his professional success to make a difference for orphans in Africa and around the world.



Dawn Pittman VP of Global Outreach

As the mother of two adopted children from Uganda - and six children altogether - Dawn is a passionate advocate for orphans around the world. She leads Covenant's commitment to providing time, money and resources to address the plight of orphans in disadvantaged regions. Dawn works closely with our nonprofit partner in Uganda to identify, qualify, and establish orphan partnerships. She also organizes service trips so that team members can see firsthand the difference their work with Covenant is making in the lives of orphans.



## Marcus Watts Recruiter

Marcus earned a football scholarship to Kansas State University, where he learned about time management, leadership and never to take anything for granted from legendary coach Bill Snyder. He graduated in 2007 with a B.S. in social sciences as well as football honors and awards. Prior to becoming a recruiter, Marcus worked for two years as a sales representative for a national sportswear company.

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# What Drives Us

## Did you know that there are more than 140 million orphans worldwide?

At Covenant Consulting, we believe deeply in our long-term vision to have a daily impact on orphans around the world. We also believe in the power of business to simultaneously create profit and sustainable change. Every time we support another client on the path to success, we can take another step on our path to changing the world.



#### The First Step: Siita Nest Home

We currently commit time, talent and money to support Siita Nest Home, an independent orphanage in Jinja, Uganda. This important work is facilitated through a partnership with Streams of Mercy, an international charity with more than 40 years of experience organizing and funding relief efforts, community development, and care for children in impoverished and underdeveloped areas of the world.



Siita Nest Home was founded by Alice Kisolo, an inspirational Ugandan who turned her family's tragedy into a source of hope for others. Alice lost eight family members to AIDS in a single year, leaving behind 14 children whom Alice took into her care, despite her own limited resources. More than 2 million children across Uganda have lost their parents – nearly half to AIDS, and many more as a result of devastating guerilla warfare and other social ills – and many children in Alice's community faced the same fate as her orphaned relatives. In response to this crisis, and with the support of the local government, Alice founded Siita Nest Home.

Since 2002, Siita Nest Home has provided holistic care to orphans, including shelter, food, education, counseling, medical care and life skills. Siita Nest currently cares for 275 orphans, serving 100 children in its main facility and 175 more children in satellite homes, where 5 to 10 orphans live together in a stable, family-like environment. In addition to providing safe, emotionally supportive homes for children in need, the Siita Nest satellite homes have an even greater impact on the community, as many of the house parents are widows who would otherwise live in poverty.

## Changing the world...one project at a time

Our work with Siita Nest Home is just the beginning. As we grow, we hope to impact the lives of many more orphans, in Uganda and around the world, by supporting the work of caring visionaries like Alice Kisolo.

Simply by partnering with Covenant in any capacity – as a client or consultant – you are helping support children in need. If you want to learn more about the plight of orphans and how you can be even more involved – including opportunities to join us on service trips to Uganda – we invite you to contact Dawn Pittman, vice president of global outreach.





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# Where is your business going? Let's get there together.

Covenant Consulting is a Kansas City based Technology Services Provider with extensive experience and capabilities in project-based consulting, short-term and long-term staff augmentation, and permanent recruitment. We work with companies of every size, across many industries and have the flexibility to scale solutions to meet your specific needs.

Our IT professionals and recruiting experts have real world experience in corporate IT, which gives us the knowledge and resources to assist you with your technology needs.

#### Effective IT solutions start with effective communication.

We know that you want a reliable IT partner who understands where your business is headed. At Covenant, we take the time to listen and understand your goals so that you get a solution that is best for your business, not a "cookie cutter" answer. We understand that even the biggest, most complicated IT project is not an end unto itself, but part of a larger vision.

#### Choose an IT partner you can count on – today and tomorrow.

Our core team is comprised of highly principled professionals, and we hold our consultants and candidates to the same high standards. From the very start, you can trust us to provide an honest assessment of your needs and our ability to fulfill those needs, and we'll never waste your time with inappropriate plans and solutions. Because we take the time to understand your goals and vision, we can advise you and assist you with your IT needs as your business grows and evolves.

#### We'll help you stay on the path to success.

Whatever your IT needs may be, we can help you find the right people with the right skills. You can also count on us to deliver the highest quality resources we can find, rather than just meet the minimum. We focus on finding a "value equilibrium" between your company's needs and the candidate's needs, resulting in long-term success for everyone involved. At Covenant, we do much more than just match people and positions: we stay engaged to be sure your expectations and our standards are being met.

# Core Areas We Managers

Directors. IT Managers. Project Managers, Program Managers

Serve

#### Analysts

Business Analysts, System Analysts, Process Analysts, Quality Analysts

#### Developers

Web, Application, Software Java, C#, .NET, PHP and other web languages

#### Database

Analysts, Administrators, Developers, Business Intelligence

## Infrastructure/ Systems

Network Engineers, System Administrators, Information

#### Specialties:

Commercial Software, ERP, Peoplesoft, Oracle, SharePoint, Social Media, eCommerce



Does your company need IT consulting services?

> Contact Us or call 913-609-4890

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# Keep your career on the right path.

If you are an IT professional currently looking for a new position, or if you anticipate that you will be looking for a new opportunity in the next six to 12 months, we invite you to contact us and let us know about your skills and experience.

## Top Jobs

**Jul 29 - Category Manager -** POSITION TITLE Category Manager REPORTS TO Director, Procurement BUDGET SCOPE \$25MM to \$100MM category spend ESSENTIAL DUTIES • Responsible ...

**Jul 28** - Pricing Analyst - POSITION TITLE Pricing Analyst REPORTS TO Senior Manager, Logistics ESSENTIAL DUTIES •Analyze restaurant to distributor purchase transactions ...

**Jul 28** - Director of Food Procurement - POSITION TITLE Director of Food Procurement REPORTS TO Chief Procurement Officer BUDGET SCOPE Responsible for \$1B+ in annual spend ...

Jul 28 - Sr. Project Manager Supply Chain -

**Jul 23** - Director of Operations Services - Covenant Consulting is looking for a Director Of Operations Services for an exciting company in Kansas City, MO. This role will be responsible for ...

#### See all Jobs

#### Experience the Covenant difference.

Your goals are important to us. We will listen to you and get to know you so that we can connect you with an opportunity that is aligned with your career and life goals.

We put a premium on professionalism and integrity. We share your personal commitment to quality and integrity, and you can be assured that we will accurately represent your skills, values and work ethic.

You can help change the world...one project at a time. We are committed to making a difference for orphans in Uganda and around the world.

See what makes us different.

# Login

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Have you registered with us before? Login to review your applications:



## Core Areas We Serve

#### Managers

Directors, IT Managers, Project Managers, Program Managers

#### Analysts

Business Analysts, System Analysts, Process Analysts, Quality Analysts

#### **Developers**

Web, Application, Software Java, C#, .NET, PHP and other web languages

#### Database

Analysts, Administrators, Developers, Business Intelligence

## Infrastructure/ Systems

Network Engineers, System Administrators, Information Security

#### Specialties:

Commercial Software, ERP, Peoplesoft, Oracle, SharePoint, Social Media, eCommerce

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the path to success.

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# Contact Us

Does your company need IT consulting services or assistance with IT staffing or recruitment? Are you an IT professional looking for career opportunities? We can help.

## By Phone: 913-609-4890

## By Email:

Name (required)	
Company Name	

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